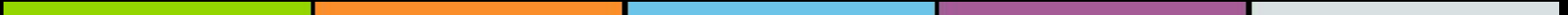


# DIVERSITY & INCLUSION

## 2021-2022





# Recruitment



**In Wylie ISD our goal is to graduate happy, hopeful and engaged students with a plan and purpose, including the social savviness to care about and embrace core ethical and citizenship values.**

Achievement education is the quest to help students pursue academic excellence, beginning with a personal pathway towards their future based on their strengths and passions by equipping them with the social savviness necessary for the journey towards a hopeful and prosperous life.



# Recruitment



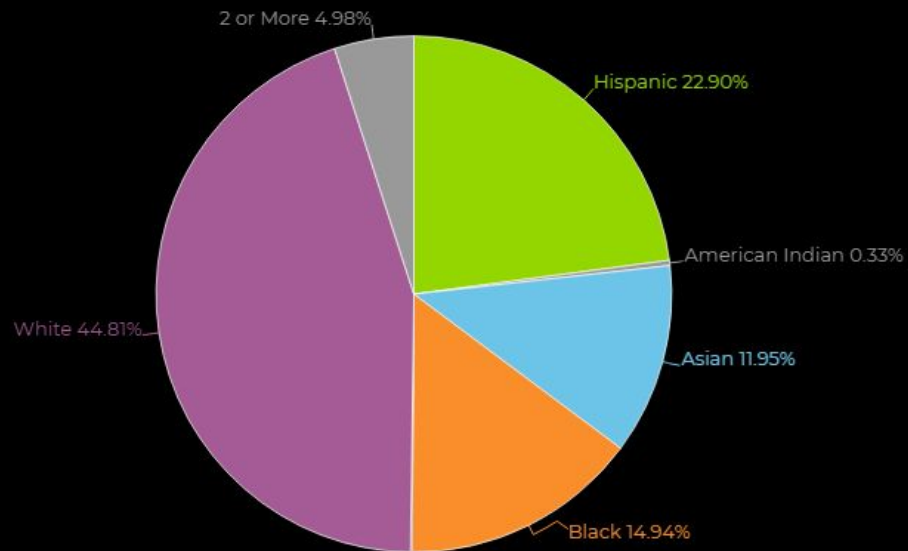
**FIRST  
YEAR  
FOCUS**



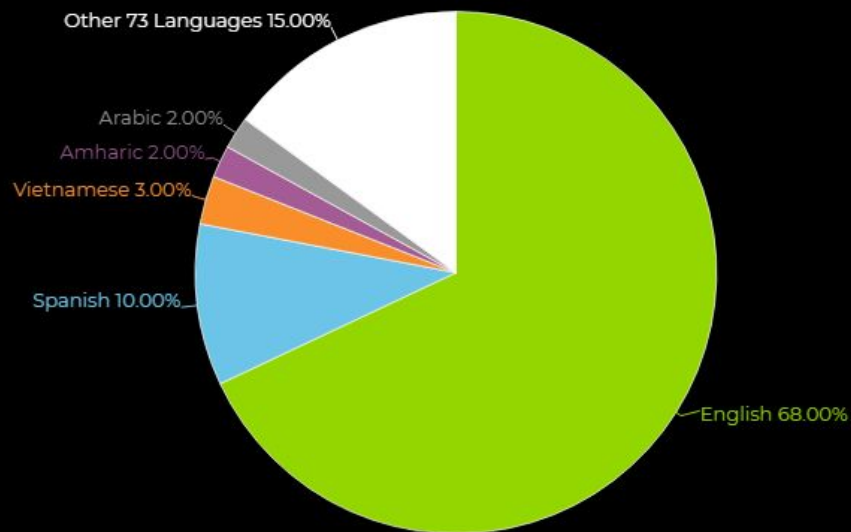


# Recruitment

## Race/Ethnicity

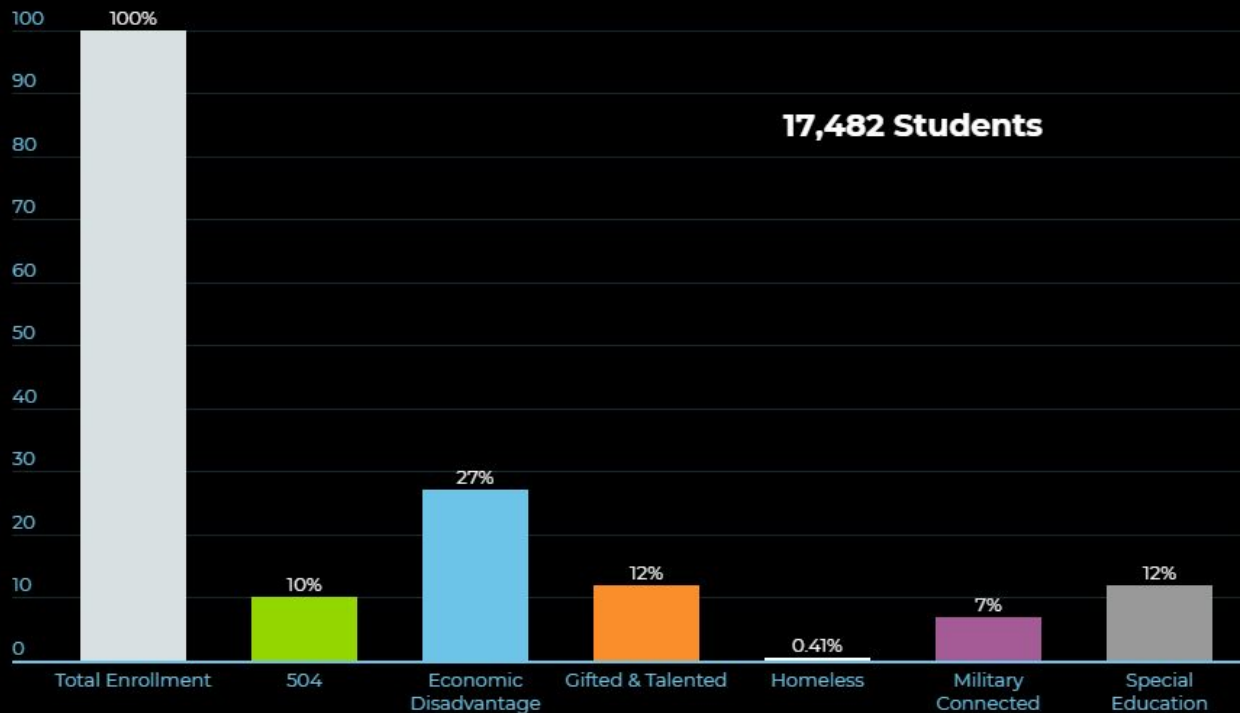


## Home Languages





# Recruitment







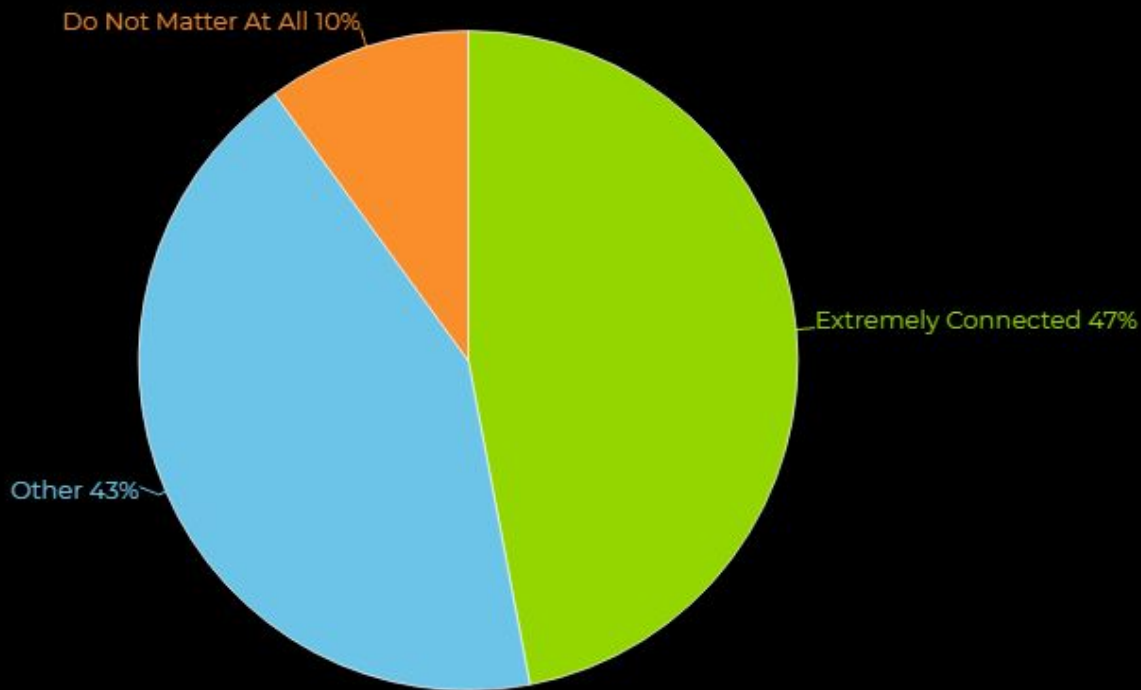
# Recruitment





# Recruitment

Increase  
Student's Sense  
of Belonging





# Recruitment

## Each Person:

✓ Feelings

✓ Comments

✓ Ideas

✓ Feedback

✓ Thoughts





# Recruitment



electronic  
reflections



celebrate  
diversity



open line of  
communication



diversity in  
applicant  
pool



connections  
with Wylie PD



# Recruitment

**2020-2021**



# Recruitment

# SUPPORT

# ASSIST





# Recruitment

Human Resources

Bring People Together

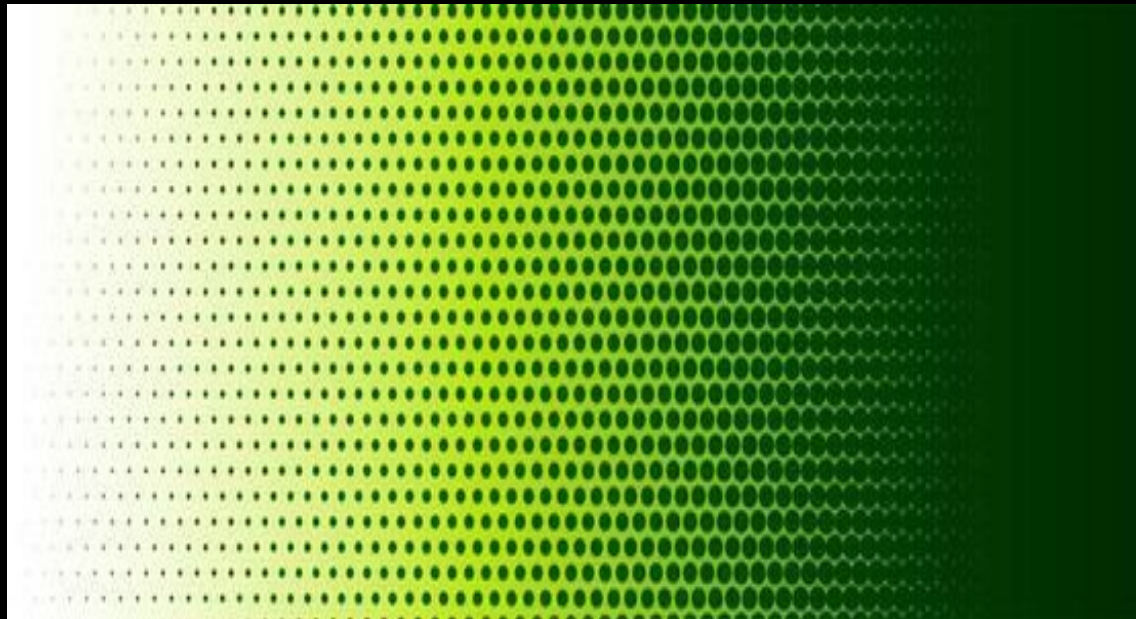
Campus Liaisons

D&I Stakeholder Group





# Recruitment





# Recruitment



August 27, 2021	Email Stakeholders
September 16th	Kick-Off Meeting
January 20th	Day of Service
April 19th	Culture Week
May 20th	World Day for Culture and End of Year



# **D&I STAKEHOLDER GROUP**

## **all members**

### **2021-2022**



<b>Pillar 1</b>	Defining, Managing, and Modeling D&I in Wylie ISD
<b>Pillar 2</b>	Recruit, attract, and retain quality staff members
<b>Pillar 3</b>	Identifying professional learning opportunities
<b>Pillar 4</b>	Character Education and Student Discipline Practices- The Wylie Way
<b>Pillar 5</b>	Identifying, recognizing, and celebrating students, staff, and heroes and holidays that matter to us



# DIVERSITY & INCLUSION PILLARS



September 16th	Pillar 1	Define, Manage, Model
October 18th	Pillar 5	Celebrate Students, Staff
November 16th	Pillar 4	Character Education WW
February 15th	Pillar 3	Professional Learning
March 15th	Pillar 2	Recruitment, Hiring, Retain



# **D&I STAKEHOLDER PILLAR**

## **Meetings**

### **2021-2022**





# Recruitment

[Home](#) > [Departments](#) > [Diversity and Inclusion](#) > [Overview](#)

## DIVERSITY AND INCLUSION

[Overview](#)

[Wylie Way Core Values](#)

[Campus Liaisons](#)

[Advisory Meeting: April 2021](#)

[Advisory Meeting: May 2021](#)

[The Wylie ISD Diversity and  
Inclusion 5 Pillars](#)

## OVERVIEW

### WELCOME!

The Diversity & Inclusion program is an extension of the Wylie Way philosophy. It focuses on bringing people together and providing a more supportive environment for everyone in our school community. The Wylie Way is a movement in our schools that fosters responsible, caring, and ethical young people through an emphasis on the core values of the Wylie ISD community. The core values are fundamental beliefs of the Wylie Independent School District. They are the guiding beliefs that dictate the behavior and actions of our employees and students.

- Respect and Responsibility
- Caring and Giving
- Grit and Preparation
- Gratitude and Celebration

### WHAT IS OUR VISION?

The vision of the D&I Program is to enhance an environment where diversity is leveraged as a strength and where ALL of our educators, students, and families have a true sense of belonging, where they feel valued for the uniqueness that they bring, and where they feel safe to do their best work.

### WHAT IS DIVERSITY?

Diversity is the variety that makes up our school community, including but not limited to someone's race, color, religion, gender, disability, or age. Our latest district demographics can be found [on our District Statistics dashboard](#).

## STAKEHOLDER GROUP COMMUNICATIONS & AGENDAS

[D&I Stakeholder Update | July 27, 2021](#)

# QUESTIONS?



# THANK YOU!

